

Values Statement

Cornell Astronomy Community

We strive to create and maintain an environment in which our values of respect, communication, diversity and inclusion, professionalism, and mentorship are prioritized, and we affirm our belief that they are central to the success of our community. We expect that the explicit statement of these values will remind and inspire current and future members of our community to uphold them within their work and engagement with each other.

Respect

Communities that emphasize mutual respect show reduction in stress and conflict and increases in productivity, knowledge, and understanding.

Effective communication in a community increases engagement, reduces conflict, and resolves problems before they become bigger issues.

Communication

Diversity and Inclusion

Building a community in which people with diverse backgrounds and viewpoints can work productively together encourages scientific progress.

Professionalism

Organizations that value professionalism establish boundaries that encourage personal improvement, maintain accountability, and minimize conflict.

Mentorship

Mentoring and being mentored hone relevant skills, inspire new ideas, and ensure the continued growth of the members of our community.